

B. Reference. Maine Direct Service Worker Department of Labor Occupational Employment Data 2006/2008

This table lists occupational information on the four primary direct service worker occupations defined by the Department of Labor, as based upon Occupational Employment Statistics collected from Maine Employers (http://www.bls.gov/oes/current/oes_me.htm). Employers often have their own unique job titles (DSP, MRHT, PSS) and must select the closest match to report on their workforce when completing the Department of labor occupation survey. **REVISED 10.14.09-Elise Scala, Muskie School.**

Title ¹	Worker Wage Rates (2008)	# Employed (2008)	Projections (# of jobs in 2016 and % annual increase) ²	Top Employers ⁴ (% across all employers of the title in 2006)
Home Health Aides DOL #31-1011	<ul style="list-style-type: none"> • 25th percentile: \$9.38/hr (\$19,510/yr) • Median: \$10.67/hr (\$22,190/yr) • 75th percentile: \$11.95/hr (\$24,860/yr) 	5,350	5,960 (1.9% annual Increase 2006-2016) Job growth based on ³ : <ul style="list-style-type: none"> • 30% replacement staff • 72% new job creation 	<ul style="list-style-type: none"> • Res MH Fac: 2,099/42% • Comm Care Fac, Elders: 1,148/23% • Home Health Care Svcs: 576/12% • Nurs Care Fac: 345/7% • Private Households: 25/0.5% • Gen Med/Surg Hosp: Confidential • Ind and Family Svcs: Confidential • Other Res Care Fac: Confidential • Psych and SA Hosp: Confidential • Voc Rehab Svcs: Confidential
Nursing Aides, Orderlies, and Attendants DOL #31-1012	<ul style="list-style-type: none"> • 25th percentile: \$9.10/hr (\$20,380/yr) • Median: \$11.15/hr (\$23,200/yr) • 75th percentile: \$12.58/hr (\$26,170/yr) 	9,710	10,820 (0.7% annual Increase 2006-2016) Job growth based on ³ : <ul style="list-style-type: none"> • 54% replacement staff • 46% new job creation 	<ul style="list-style-type: none"> • Nurs Care Fac: 5,063/50% • Gen Med/Surg Hosp: 2,151/21% • Comm Care Fac, Elders: 731/7% • Home Health Care Svcs: 392/4% • Res MH Fac: 321/3% • Private Households: 57/0.6% • Emerg/Relief Svcs: Confidential • Employ Svcs: Confidential • Fac Support Svcs: Confidential • Ind and Family Svcs: Confidential
Personal and Home Care Aides DOL #39-9021	<ul style="list-style-type: none"> • 25th percentile: \$8.54/hr (\$17,760/yr) • Median: \$9.30/hr (\$19,340/yr) • 75th percentile: \$10.59/hr (\$22,020/yr) 	5,240	7,930 (2.5% annual Increase 2006-2016) Job growth based on ³ : <ul style="list-style-type: none"> • 38% replacement staff • 62% new job creation 	<ul style="list-style-type: none"> • Ind and Family Svcs: 4,098/66% • Private Households: 344/6% • Voc Rehab Svcs: 251/4% • Comm Care Fac, Elders: Confidential • Data Process/Related Svcs: Confidential • Emerg/Relief Svcs: Confidential • Home Health Care Svcs: Confidential • Nurs Care Fac: Confidential • Physician Offices: Confidential • Other Res Care Fac: Confidential
Social and Human Service Assistants DOL #21-1093	<ul style="list-style-type: none"> • 25th percentile: \$10.35/hr (\$21,520/yr) • Median: \$12.00/hr (\$24,950/yr) • 75th percentile: \$14.57/hr (\$30,300/yr) 	3,890	1,272 (2.4% annual Increase 2006-2016) Job growth based on ³ : <ul style="list-style-type: none"> • 30% replacement staff • 70% new job creation 	<ul style="list-style-type: none"> • Ind and Family Svcs: 1,365/29% • Res MH Fac: 1,217/25% • Outpt Care Ctrs: 510/11% • Comm Care Fac, Elders: 438/9% • Voc Rehab Svcs: 228/5% • Other Res Care Fac: 162/5% • Home Health Care Svcs: 109/2% • Child Day Care Svcs: 63/1% • Nurs Care Fac: 62/1% • Gen Med/Surg Hosp: 25/0.5%

Footnotes:

¹ See Department of Labor Occupational Titles; also described below:

- **Home Health Aides** provide routine, personal healthcare, such as bathing, dressing, or grooming, to elderly, convalescent, or disabled persons in the home of patients or in a residential care facility.
- **Nursing Aides, Orderlies, and Attendants** provide basic patient care under direction of nursing staff. They also perform duties, such as feed, bathe, dress, groom, or move patients, or change linens.
- **Personal and Home Care Aides** assist elderly or disabled adults with daily living activities at the person's home or in a daytime non-residential facility. Duties performed at a place of residence may include keeping house (making beds, doing laundry, washing dishes) and preparing meals. May provide meals and supervised activities at non-residential care facilities. May advise families, the elderly, and disabled on such things as nutrition, cleanliness, and household utilities.
- **Social and Human Service Assistants** assist professionals from a wide variety of fields, such as psychology, rehabilitation, or social work, to provide client services, as well as support for families. They may also assist clients in identifying available benefits and social and community services and help clients obtain them. They also may work with social workers to develop, organize, and conduct programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or adult daycare.

² Projected increase 2006-2016 in Maine for all occupations is 0.5%.

³ Average annual openings for all occupations in Maine are based on 76% replacement and 24% job growth/creation.

⁴ "Confidential" is noted when the number of employers in the group is limited and the sample size for the aggregate data is not sufficient to protect their identify and ensure confidentiality.

Sources:

- Maine Bureau of Labor Standards: <http://www.maine.gov/labor/lmis/oes.html> ,
projections: <http://198.182.162.220/analyzer/saintro.asp?cat=OCC&session=occproj&time=&geo=> ;
Employer distribution: <http://198.182.162.220/analyzer/startanalyzer.asp>
- Wage rates based on 2008 Maine Department of Labor Wage Survey.
- Occupational information is based on O*NET™ data, U.S. Department of Labor, Employment and Training Administration.
- Employment projections based on 2006-2016, Maine Department of Labor Market Information Services.